

SOCIAL VALUE POLICY

At K&H Medical Ltd we create infrastructure, support communities and enable growth to deliver community benefits and additional social value. We assist our customers to maximise social, economic and environmental wellbeing of local communities in accordance with The Public Services (Social Value) Act 2012.

This policy is supported by our sustainability strategy, and delivered through our community investment programme, involved through collaboration with our supply chain, K&H Medical is committed to:

Employment and Skills:

- Enabling local people to obtain the skills needed to access employment
- Providing our employees with new skills for the future
- Creating employment opportunities within the communities that we work
- Removing barriers to employment in the Medical Gas industry for underrepresented and disadvantaged groups
- Offering employment opportunities to those who serve or have served in our armed forces

Local Business & Economy:

- Providing work opportunities for small, medium, micro-sized businesses, social enterprises and minority owned businesses
- Procuring goods and services locally where possible
- Supporting small, medium, micro-sized businesses, social enterprises and minority owned businesses to improve capability and grow sustainable

Community Engagement:

- Supporting national charities
- Working with local charities on key themes to deliver additional benefits to the communities in which we work
- Working with education and training providers, industry bodies and charities to offer curriculum support and work experience opportunities
- Supporting our people to live healthier lives

Environment:

- Using resources efficiently to reduce waste and maximise value
- Playing our part to reduce air pollution, noise, vibration and nuisance within local communities to improve health
- Promoting sustainable and ethical procurement
- Promoting green and blue space and increasing biodiversity net gain in recognition of the social value this brings

Governance, Measurement & Reporting:

- Maintaining clear accountability for delivering this policy
- Monitoring and reporting our social value impact by using recognised independent tools
- Continuously improving our standards, efficiency and effectiveness

The implementation of this policy is the responsibility of the Director of K&H Medical Ltd. This policy will be reviewed annually, when circumstances indicate a change is needed or when legislation is introduced that necessitates change.

Signed on behalf of K&H Medical Limited.

Name: Lewis Harvey

Position: Director

Signature:

A handwritten signature in black ink, appearing to be 'L. Harvey', written over the 'Signature:' label.

Date of Review: 4th August 2023

Date of next review: 4th August 2024